



REPUBLIC OF GHANA

COMPOSITE BUDGET

FOR 2022-2025

PROGRAMME BASED BUDGET ESTIMATES

FOR 2022

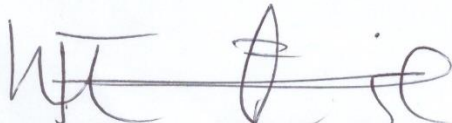
AKUAPEM NORTH MUNICIPAL ASSEMBLY



AKUPEM NORTH MUNICIPAL ASSEMBLY
APPROVAL OF THE 2022 COMPOSITE BUDGET

This 2022 Composite Budget was approved by the General Assembly of the Akuapem North Municipal Assembly at its Meeting held on Thursday 28th October, 2021.

Compensation of Employees	GH¢3,851,930.00
Goods and Service	GH¢3,824,818.00
Capital Expenditure	GH¢3,661,099.00
Total Budget	GH¢11,337,847.00


MUNICIPAL CO-ORD DIRECTOR
(MR. FRANCIS K. MENSAH)


PRESIDING MEMBER
(HON. NANA ASIEDU OFFEI)

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PART A: STRATEGIC OVERVIEW OF THE ASSEMBLY

Establishment of the District

INTRODUCTION

The Akuapem North municipal Assembly was first established as a District Assembly in 1988 by Legislative Instrument (L.I.) 1430 in pursuance of the Government's Decentralization Policy and Local Government Reform Policy with Akropong as its capital. The evaluation to Municipality was in 2012 by L.I. 2041.

Population Structure

POPULATION

From the 2010 Population and Housing Census, it was established that the population of the Municipality was growing at a rate of 2.1%. Based on this, projections were made for the 2018-2021 plan period with 2017 as the base year. Table below shows the estimated population for the period 2018-2021.

Projected Municipal Population

YEAR	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
POPULATION	136,483	139,349	142,275	145,263	148,313	151,428	154,608	159,206	165,271	169,061	172,924	176,909

Vision

To create a sustainable modernized Municipality through the delivery of world class services.

Mission

The Municipal Assembly exists to improve the living conditions of the people through efficient mobilization and equitable distribution of resources to enhance local development.

Goals

The development goal of the Assembly is to improve upon the living conditions of the people through effective and efficient mobilization and utilization of resources with particular reference to community participation.

Core Functions

The core functions of the Assembly as stated in Section 12 of the Local Governance Act 936, 2016 include exercising executive, deliberative and legislative functions. Specifically:

1. Initiate and prepare district development plans and settlement structure plans in the manner prescribed by the guidelines.
2. Ensure that the district development plans and the settlement structure plans are prepared with the full participation of the local community;
3. Carry out studies on (i) development planning matters in the district that include studies on economic, social, spatial, environmental, sectorial and human settlement issues and policies; and (ii) the mobilisation of human and physical resources for development in the district;
4. Initiate and co-ordinate the process to plan, programme, budget and implement a district development plan, programme or project;
5. Integrate and ensure that sector and spatial policies, plans, programmes and projects of the district are compatible with each other and with national development objectives issued by the Commission;

6. Synthesize the policy proposals on development planning in the district into a comprehensive framework for the economic, social and spatial development of the district including human settlements and ensure that the policy proposals and projects are in conformity with the principles of sound environmental management;
7. Monitor and evaluate the development policies, programmes and projects in the district; and
8. Provide the Commission with the data and information that the Commission may require.

District Economy

Farming remains the major pre-occupation of the majority of the people. This is essentially subsistent. Crops mostly cultivated are cassava, plantain, cocoyam, maize and vegetables. gari and palm oil processing are the only agro-processing ventures. A section of the people are also into commerce or Service Sector.

- **Agriculture**

Agriculture being the mainstay of the economy of the Municipality offers employment to about 60% of the population. The Municipality is endowed with arable land suitable for cultivation of cassava. Plantain, maize, pawpaw, oranges and vegetables such as cabbage, lettuce, carrots, sweet green pepper, okro and garden eggs. Livestock rearing is also done in the area.

- **Road Network**

Roads in the Municipality can be classified into 3 categories- first, second and third. The first represents asphalt, second, bitumen surfacing and the third, gravelled roads. The first class roads start from Obosomase through Mamfe to Akropong. The second class links Mamfe to Koforidua.

- Energy

Almost all the communities in the Municipality are connected to the national grid.

- Health

Akuapem North Municipality has Tetteh Quarshie Memorial hospital as its main Hospital with other government health centres at Daakye (Akropong), Larteh, Adawso, Osabene, Mangoase etc. There are other private hospitals such as Medicas Hospital located at Mampong which provides clinical services including in Orthopedics and Akuapem North Clinic. There are also two newly constructed CHPS Compound at Obosomase and Okorase which are yet to be commissioned.

- Education

The Municipality has all the levels of Education – basic, second cycle and tertiary; with quite a number being privately owned:

The public institutions constitute 75% whilst the private institutions constitute 25%. There are three (3) special schools in the Municipality as indicated below:

NO	LEVEL	NUMBER OF SCHOOLS		
		PUBLIC	PRIVATE	TOTAL
1	Kindergarten	109	51	160
2	Primary	121	40	161
3	JHS	82	14	96
4	SHS	10	2	12
5	Vocational / Technical	1	-	1
6	Tertiary	1	3	4
7	Special Schools	3	-	3
	Total	327	110	437

SCHOOLS

LOCATION

School for the Blind

Akropong

Demonstration School for the Deaf

Mampong

Secondary Technical School for the Deaf

Mampong

- **Market Centres**

The Municipality has only one main Market, the Adawso Market. Market activities are mostly vibrant on Tuesdays and Fridays.

- **Water and Sanitation**

The urban centres within the Municipality are mostly clean with refuse being managed by the Assembly through contracted service providers. Refuse containers are regularly carried to the final disposal site at Kwamoso. Individuals in the rural communities, however, try to manage their own refuse disposal through burning and burying waste leading to indiscriminate dumping of refuse and sporadic pollution.

Akuapem North has a long standing perennial water problem which is gradually being solved by drilling of boreholes by individuals, the Municipal Assembly and Development Partners. Few communities are served by the Ghana Water Company.

- **Tourism**

The Akuapem North Municipality is endowed with many interesting tourist attractions. These include waterfalls at Obosomase, Asuoyaa and Kentenren. There is also the first Training College in West Africa, the Presbyterian College Education, and Akropong. The slave cave and ancient slave route at Obom, The over 50 year old six-in-one palm tree at Kwamoso and the famous Tetteh Quarshie Cocoa Farm at Mampong, among

other notable tourist sites. They are however yet to be developed to attract the needed attention.

- Environment

The Municipality lies in the Semi-deciduous forest zone and temperatures range between 20 degrees Celsius and 32 degrees Celsius in March averaging 23.88 Degrees Celsius. The soil supports farming activities and the presence of rocks allow for stone quarry activities which are sources of income for some people.

Key Issues/Challenges

The key development issues in Akuapem North include;

1. Poor Road Condition
2. Inadequate Health Facilities and Health Workers
3. Poor market infrastructure
4. Inadequate streetlights
5. Poor sanitation and environmental management.
6. Unemployment.
7. Poor Educational Infrastructure
8. Inadequate tools and machinery for agricultural sector.

Key Achievements in 2021

1. Grading / Gravelling and Reshaping of selected Roads at Okorase – Asomdwe Junction 1-10
2. Sealing (Bituminous Surfacing) of Office Road for Akuapem North Municipal Assembly, Akropong – 0.35km
3. Grading / Gravelling and Reshaping of selected Roads at Okorase – Kentenkren
4. Grading / Gravelling and Reshaping of 5km Road Networks Within Akropong and its Environs
5. Grading / Gravelling and Reshaping of 7km Road Networks at Lower Hills
6. Construction and surfacing of 0.12km Road for Education, Electoral Commission, Business Resource Centre (BRC)etc. and Grading, Gravelling and Compaction of Car Park for the Office Complex at Akropong
7. Construction of a Mechanized Borehole with Reservoir at Obom

**GRADING / GRAVELLING AND RESHAPING OF 5KM ROAD NETWORKS WITHIN
AKROPONG AND ITS ENVIRONS**



**SEALING (BITUMINOUS SURFACING) OF OFFICE ROAD FOR AKUAPEM NORTH
MUNICIPAL ASSEMBLY, AKROPONG – 0.35KM**



**GRADING / GRAVELLING AND RESHAPING OF SELECTED ROADS AT
OKORASE – ASOMDWE JUNCTION 1-10**



**CONSTRUCTION OF A MECHANIZED BOREHOLE WITH RESERVOIR AT
OBOM**



CONSTRUCTION OF A MECHANIZED BOREHOLE WITH RESERVOIR AT OBOM



PLANTING FOR EXPORT AND RURAL DEVELOPMENT



- Distribution of 490 bags of fertilizers to 105 farmers
- Distribution of 450kg of Seed Maize to 47 farmers
- Distribution of 345kg of Cabbage seeds 38 farmers

Revenue and Expenditure Performance

The table below shows the Budgeted, Actuals and Performance of Revenue and Expenditure.

Revenue

Table 1: Revenue Performance – IGF Only

REVENUE PERFORMANCE – IGF ONLY							
ITEMS	2019		2020		2021		% perform ance as at July, 2021
	Budget	Actuals	Budget	Actuals	Budget	Actuals as at July	
Property Rates	375,200.00	506,406.51	375,500	474,687.65	500,000.00	210,127.19	24.20
Basic Rates	6,000.00	30.00	6,000.00	68.00	6,000.00	1,172.00	0.13
Fees	229,855.00	257,822.50	342,000.00	347,032.20	353,500.00	170,906.30	19.67
Fines	10,600.00	12,530.56	30,500.00	24,574.18	21,000.00	22,072.70	2.54
Licences	244,365.00	250,993.26	281,000.00	79,690.70	206,500	90,539.60	10.42
Land	602,500	821,215.74	742,500.00	482,335.21	645,320.00	366,211.13	42.16
Rent	21,000.00	7,265.00	30,000.00	5,289.00	36,000.00	7,645.00	0.88

Investment	8,000.00	5,680.00	10,000.00	400.00	5,000.00	-	0
Total	1,497,520.00	1,861,943.57	1,831,000.00	1,414,076.94	1,773,320.00	868,673.82	100

Table 2: Revenue Performance – All Revenue Sources

REVENUE PERFORMANCE – All Revenue Sources							
ITEMS	2019		2020		2021		% performance as at July, 2021
	Budget	Actuals	Budget	Actuals	Budget	Actuals as at July	
IGF	1,497,520.00	1,861,943.57	1,831,000.00	1,414,076.94	1,773,320.00	868,673.92	48.99
Compensation Transfer	2,058,831.00	2,821,605.13	2,897,344.00	3,379,093.84	3,933,502.00	2,294,773.73	58.34
Goods and Services Transfer	122,011.00	14,046.54	132,888.00	133,559.04	137,179.00	91,374.16	66.61
Assets Transfer	-	-	-	-	-	-	-

DACF-MP	516,000.0 0	340,357.6 8	450,000.00	363,412.27	400,000.00	122,781.68	30.70
DACF	3,350,854 .00	1,813,681 .63	3,000,000. 00	1,952,749.1 9	2,990,000. 00	-	-
Disability	280,000.0 0	83,303.56	200,000.00	127,948.44	100,000.00	17,866.25	17.87
HIV/AIDS	30,000.00	13,093.75	20,000.00	8,610.44	10,000.00	2,078.86	20.79
National Petroleum Authority	600,000.0 0	550,000.0 0	100,000.00	-	-	-	-
DACF- RFG	950,000.0 0	749,382.9 2	1,600,000. 00	540,852.27	1,700,000. 00	1,696,199. 00	99.78
MAG	112,553.0 0	112,553.1 0	153,058.00	153,058.96	71,000.00	68,800.86	96.90
Secondary Cities	-	-	-	-	-	-	-
UNICEF	-	-	-	-	105,000.00	35,000.00	33.33
Covid-19	-	-	-	-	10,000.00	10,000.00	100.00
Total	9,517,769 .00	8,359,967 .88	10,384,290 .00	8,073,361.3 9	11,230,001 .00	5,207,548. 46	46.37

Expenditure

Table 3: Expenditure Performance-All Sources

EXPENDITURE PERFORMANCE (ALL DEPARTMENTS) ALL FUNDING SOURCES							
Expenditure	2019		2020		2021		% Perform ance (as at July, 2021)
	Budget	Actual	Budget	Actual	Budget	Actual as at July, 2021	
Compensation	2,297,671.00	3,080,137.13	3,207,344.00	3,613,650.78	4,211,502.00	2,402,502.29	57.05
Goods and Service	3,556,123.00	3,358,912.90	3,394,946.00	2,870,415.42	2,708,835.00	958,794.84	35.40
Assets	3,663,975.00	1,667,375.16	3,782,000.00	2,138,855.37	4,309,664.00	566,364.14	13.14
Total	9,517,769.00	8,106,425.19	10,384,290.00	8,622,921.57	11,230,001.00	3,927,661.27	34.97

Adopted Medium Term National Development Policy Framework (MTNDPF) Policy Objectives

NO	FOCUS AREA	POLICY OBJECTIVE	SDG'S	SDG TARGETS	BUDGET
1	GOOD GOVERNANCE	Ensure responsive, inclusive, participatory and representative decision-making	Goal 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels	4,301,900.00
2	SOCIAL DEVELOPMENT	Ensure free, equitable and quality education for all by 2030	Goal 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	4.1 By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning	

				outcomes	
		Achieve universal health coverage, including financial risk protection, access to quality health-care services.	Goal 3: Ensure healthy lives and promote well-being for all at all ages	3.3 By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases	
		Sanitation for all and no open defecation by 2030	Goal 6: Ensure availability and sustainable management of water and sanitation for all	6.2 Achieve access to adequate and equitable Sanitation and hygiene	3,179,499.00
3	ECONOMIC	Double the agriculture productivity and incomes of small-scale food producers	Goal 2: End hunger, achieve food security and improved nutrition and promote sustainable	2.1 By 2030, end hunger and ensure access by all people, in particular the poor and people in	

		for value addition.	agriculture	vulnerable situations, including infants, to safe, nutritious and sufficient food all year round	
	ECONOMIC	Substantially increase number of youth and adults who have relevant skills	Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services	1,119,245.00

4	ENVIRONMENT, INFRASTRUCTURE AND HUMAN SETTLEMENT	Develop quality, reliable, sustainable and resilient infrastructure.	Goal 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	9.1 Develop quality, reliable, sustainable and resilient infrastructure, including regional and trans border infrastructure, to support economic	
		Reduce environmental pollution	Goal 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss	15.2 By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally	2,737,203.00
		Enhance inclusive urbanization &	Goal 11: Make cities and human settlements	11.3 By 2030, enhance	

		capacity for settlement planning	inclusive, safe, resilient and sustainable	inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable human settlement planning and management in all countries	
	TOTAL				11,337,847.00

Policy Outcome Indicators and Targets

Table 4: Policy Outcome Indicators and Targets

Outcome Indicator Description	Unit of Measure	Baseline 2019		Past Year 2020		Latest Status 2021		Medium Term Target			
		Target	Actual	Target	Actual	Target	Actual as at July	2022	2023	2024	2025
Public participation in decision making through Stakeholder engagement improved	Number of Town hall meetings held	2	2	3	3	2	1	2	2	2	2
Revenue Generation improved	Percentage growth in Internally Generated Fund.	0.5	0.36	0.5	0.45	0.5	0.25	0.5	0.5	0.5	0.5
Access to Education within the Municipality improved	Number of Classroom Facility provided	2	2	2	1	2	0	2	2	2	2
	% Increase in Number of student	70%	62.8%	70%	70%	70%	65.3%	70%	70%	70%	70%

	enrolled										
Improved access to basic Health Care.	Number of CHPS Compound/Health facilities provided	1	1	1	1	1	0	1	1	1	1
Increased support to Persons living with Disability	Number of PWD supported	170	163	300	286	100	0	150	150	150	150
Improved Environmental Sanitation	Number of Toilet facilities constructed	2	2	2	1	2	2	2	2	2	2
	Number of times Refuse dumps are Evacuated and Fumigated	3	2	3	3	2	0	3	3	3	3
Support to Small scale businesses increased	Number of Traders Groups supported financially under the Akuapem North	15	13	10	0	10	0	10	10	10	10

	Traders Empowerment Fund (ANTEF)										
	Funds disbursed under ANTEF (GH¢)	30,500.00	30,500.00	20,000.00	0	20,000.00	0	20,000.00	20,000.00	20,000.00	20,000.00

Revenue Mobilization Strategies

1. Complete data collection on all properties and businesses in the Municipality.
2. Ensure participatory discussions and education on the Fee-fixing Resolution.
3. Create public awareness on the importance of paying taxes and levies.
4. Build capacity of Revenue Collectors on Revenue Improvement Strategies and equip them to perform.
5. Monitor and supervise Collectors by introducing strict Performance Indicators.
6. Renovate major Markets to encourage users to pay tolls.
7. Build a strong Revenue Taskforce to undertake monthly Day-out revenue collection exercise with Management and Assembly members.
8. Revaluation of Unassessed Properties to Boost Property Rate Income.
9. Prosecute Defaulters.

PART B: BUDGET PROGRAMME/SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

Budget Programme Objectives

- To provide support services, effective and efficient general administration and organization of the Municipal Assembly.
- To insure sound financial management of the Assembly's resources.
- To coordinate the development planning and budgeting functions of the Assembly

Budget Programme Description

The program seeks to perform the core functions of ensuring good governance and balanced development of the Municipal through the formulation and implementation of policies, planning, coordination, monitoring and evaluation in the area of local governance.

The Program is being implemented and delivered through the offices of the Central Administration, Human Resources and Finance Departments. The various units involved in the delivery of the program include; General Administration Unit, Budget Unit, Planning Unit, Accounts Office, Procurement Unit, Internal Audit, Records Unit and the Client Services Unit.

Total staff strength of fifty-four (54) is involved in the delivery of the programme. They include Administrators, Budget Analysts, Accountants, Planning Officers, Revenue Officers, and other support staff (i.e. Executive officers, and drivers). The Program is being funded through the Assembly's Composite Budget with Internally Generated Fund

(IGF) and Government of Ghana transfer such as the District Assemblies' Common Fund and District Assemblies Common Fund Responsiveness Factor (DACF-RFG)

SUB-PROGRAMME 1.1 General Administration

Budget Sub-Programme Objective

- To provide administrative support and ensure effective coordination of the activities of the various departments and other institutions under the Municipal Assembly.
- To ensure the effective functioning of all the sub-structures to deepen the decentralization process.

Budget Sub- Programme Description

The General Administration sub-programme looks at the provision of administrative support and effective coordination of the activities of the various departments through the Office of the Municipal Co-ordinating Director. The sub-programme is responsible for all activities and programmes relating to general services, internal controls, procurement/stores, transport, public relation and security.

The core function of the General Administration unit is to facilitate the Assembly's activities with the various departments, institution, and traditional authorities and also mandated to carry out regular maintenance of the Assembly's properties. In addition, the Municipal Security Committee (MUSEC) is mandated to initiate and implement programmes and strategies to improve public security in the Municipality.

The Internal Audit Unit is authorized to spearhead the implementation of internal audit control procedures and processes to manage audit risks, detection and prevention of misstatement of facts that could lead to fraud, waste and abuse to the Assembly.

Under the sub-programme the procurement processes of Goods and Services and Assets for the Assembly and the duty of ensuring inventory and stores management is being led by the Procurement/Stores Unit.

The number of staff delivering the sub-programme is forty-seven (52) with funding from GoG transfers (DACF, DACF-RFG etc.) and the Assembly's Internally Generated Fund (IGF). Beneficiaries of this sub-program are the departments, Regional Coordinating Council, institutions, traditional authorities, non-governmental organizations, civil society organizations and the general public.

The main challenges this sub programme will encounter are inadequate, delay and untimely release of funds and inadequate logistics such as vehicles, computers and Furniture.

Table 5: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Municipal Assembly measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Organize quarterly management meetings annually	Number of quarterly meetings held	4	2	4	4	4	4
Response to public complaints	Number of working	5	5	5	5	5	5

	days for response						
Annual Performance Report submitted	Annual Report submitted to RCC by	15 th January	15 th January	15 th January	15 th January	15 th January	15 th January

Budget Sub-Programme Standardized Operations and Projects

Table 6: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Preparation of 2022 Composite Budget & Action Plan	Procurement of Office Equipment
Self-Help/ Community Initiated Projects	Procurement of Furniture and Fittings
Insurance of Assembly Property	Procurement of Generator Set For New Office Complex
Administrative and Technical Meetings	Procurement of a Pick-up Vehicle
MCE's Community Visits	Furniture and Fittings.
Monitoring and Co-ordination of Programmes and Projects	E-Filing System
Support to Traditional Authority	
Security Management	
Emergency Works	
Printed Material and Stationery	

SUB-PROGRAMME 1.2 Finance and Audit

Budget Sub-Programme Objective

1. To insure sound financial management of the Assembly's resources.
2. To ensure timely disbursement of funds and submission of financial reports.
3. To ensure the mobilization of all available revenues for effective service delivery.

Budget Sub- Programme Description

This sub-programme provides effective and efficient management of financial resources and timely reporting of the Assembly finances as contained in the Public Financial Management Act, 2016 (Act 921) and Financial Administration Regulation, 2004. It also ensures that financial transactions and controls are consistent with prevailing financial and accounting policies, rules, regulations, and best practices.

The sub-program operations and major services delivered include: undertaking revenue mobilization activities of the Assembly; keep, render and publish statements on Public Accounts; keep receipts and custody of all public and trust monies payable into the Assembly's Fund; and facilitates the disbursement of legitimate and authorized funds.

The sub-programme is manned by seven (7) officers comprising of Accountants and Revenue collectors with funding from GoG transfers and Internally Generated Fund (IGF).

The beneficiaries' of this sub- program are the departments, allied institutions and the general public. This sub-programme in delivering its objectives is confronted by inadequate data on ratable items and inadequate logistics for revenue mobilization and public sensitization.

Table 7: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Municipal Assembly measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Annual and Monthly Financial Statement of Accounts submitted.	Monthly Financial Report Submitted.	12	7	12	12	12	12
	Annual Statement of Accounts submitted by	28 th February	28 th February	28 th February	28 th February	28 th February	28 th February
Town Hall Meetings	Quarterly Monitoring & Evaluation Conducted	4	1	4	4	4	4

Monitoring & Evaluation	Quarterly Monitoring & Evaluation Conducted	4	2	4	4	4	4

Budget Sub-Programme Standardized Operations and Projects

Table 8: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Treasury and Accounting Activities	
Printing and Publication of Financial Statements	
Revenue Mobilization Activities	

SUB-PROGRAMME 1.3 Human Resource Management

Budget Sub-Programme Objective

1. Budget Sub-Programme Objective

- To achieve institutional performance goals that are linked to the individual and team performance objectives, as the basis for measuring performance results and merit.
- To provide Human Resource Planning and Development of the Assembly.
- To develop capacity of staff to deliver quality services.

Budget Sub- Programme Description

The Human Resource Management seeks to improve the departments, division and unit's decision making and build capacity of the manpower which will ultimately improve the workforce and organizational effectiveness. In carrying out this sub-programme it is expected that productivity would be enhanced at the Assembly as well as decision making in the management of Human Resource.

Major services and operations delivered by the sub-program include human resource auditing, performance management, service delivery improvement, upgrading and promotion of staff. It also includes Human Resource Management Information System which ensures frequent update of staff records through electronic means, guaranteeing efficient and good salary administration, facilitation of recruitment and selection as well as postings of competent staff to fill available vacancies at the Assembly.

One (1) Human Resource Managers including two (3) support staff will carry out the implementation of the sub-programme with main funding from GoG transfer and Internally Generated Fund. The work of the human resource management is challenged with the delay in release of funds and inadequate logistics. The sub-programme would

be beneficial to staff of the Departments of the Assembly, Local Government Service Secretariat and the general public.

Table 9: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Municipal Assembly's measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Appraisal of staff annually	Number of staff appraisal conducted	128	100	128	128	128	128
Administration of Human Resource Management Information System (HRMIS)	Number of updates and submissions	12	7	8	8	8	8
Salary Administration	Monthly validation ESPV	12	7	12	12	12	12

Budget Sub-Programme Standardized Operations and Projects

Table 10: Budget Sub-Programme Standardized Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Standardized Operations	Standardized Projects
Build the capacity of staff on the performance management system (appraisal instrument).	
Build the capacity of staff in the Akuapem North Municipal Assembly on the local government protocols.	
Organize staff durbars to promote staff building, staff harmony and see to the welfare of staff.	

SUB-PROGRAMME 1.4 Planning, Budgeting, Coordination and Statistics

Budget Sub-Programme Objective

- To prepare the Annual Action Plan and the Annual Composite Budget of the assembly.
- To Monitor and evaluate the implementation of the Action Plan and Composite Budget
- To establish a comprehensive Municipal database across all sectors.

Budget Sub- Programme Description

The sub-programme will bring about the preparation of all developmental documents such as Medium Term Development Plan and Annual Action Plan, Composite Budget, Procurement Plan and Audit Plan through the essential coordination of the MPCU and Budget Committee. Monitoring and Evaluation will be implemented through effective and legal Procurement and Audit processes.

The organizational units involved in the sub-programme are the Development Planning, Budget, Procurement and Audit Units. The total staff of the units is thirteen in number.

The beneficiaries of the sub-program are the whole Municipal Assembly and citizens of the Municipality, and it is funded by Internally Generated Funds and District Assembly Common Fund.

The key issue the sub-programme is the untimely release of funds and unreliable sources of data.

Table 11: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the MMDAs measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the MMDA's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Composite Budgeting	Approval of Composite Budget	30 th September					
Progress Reports	No. Quarterly of Progress Reports Submitted to ERCC	4	3	4	4	4	4
Monitoring and Evaluation of Projects and Programs	No. of Quarterly Monitoring Exercise Undertaken	4	2	4	4	4	4

Budget Sub-Programme Standardized Operations and Projects

Table 12: Budget Sub-Programme Standardized Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Standardized Operations	Standardized Projects
Prepare and submit quarterly and annual progress reports on plan implementation.	
Preparation of 2022 Annual Composite Budget & Action Plans.	
Establish a comprehensive Municipal database across all sectors.	

SUB-PROGRAMME 1.5 Legislative Oversights

Budget Sub-Programme Objective

1. To inform the General Public on how the Assembly is doing.
2. To monitor the implementation of Public Policy.
3. To Effectively Develop the Legislation of the Municipality/

Budget Sub- Programme Description

The purpose of this Programme is to develop the municipality through the organization of meetings such as Town hall meetings, Committee's meetings. Also responding to citizen's demands and needs and monitoring all ongoing projects and Programmes.

Table 13: Budget Sub-Programme Results Statement

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Sub-Committee meetings held.	Number of various Sub-Committee meetings held.	0	5	10	10	10	10
Town Hall Meetings	Number of Quarterly Town Hall Meetings H	4	2	4	4	4	4

Budget Sub-Programme Standardized Operations and Projects

Table 14: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Self-Help/ Community Initiated Projects.	
Supporting the Traditional Authority in the Municipality.	
Support to Sub-District Structures	

PROGRAMME 2: SOCIAL SERVICES DELIVERY

Budget Programme Objectives

- To formulate and implement policies on Education in the Municipality within the framework of National Policies and guidelines.
- To formulate, plan and implement district health policies within the framework of national health policies and guidelines provided by the Minister of Health.
- To accelerate the provision of improved environmental sanitation service.

Budget Programme Description

The Social Service Delivery program seeks to harmonize the activities and functions of the following agencies; Ghana Education Service, Youth Employment Authority and Youth Authority operating at the Municipal level.

To improve Health and Environmental Sanitation Services, the programs aims at providing facilities, infrastructural services and programmes for effective and efficient waste management for the environmental sanitation, the protection of the environment and the promotion of public health.

The programme also intends to make provision for community care services including social welfare services and street children, child survival and development.

The Birth and Death Registry seeks to provide accurate, reliable and timely information of all births and deaths occurring within the Municipality for socio-economic development through their registration and certification.

The various organization units involved in the delivery of the program include; Municipal Education Department, Municipal Health Department, Environmental Health Unit, Social Welfare & Community Development Department and Birth & Death Registry.

The funding sources for the programme include GoG transfers and Internally Generated Funds from of the Assembly. The beneficiaries of the program include urban and rural

dwellers in the Akuapem North Municipal. Total staff strength of thirty-three (33) from the Social Welfare & Community Development Department, Environmental Health Unit and Birth and Death Registry with support from staffs of the Municipal Education Department, Municipal Health Department who are schedule 2 departments is delivering this programme.

SUB-PROGRAMME 2.1 Education, Youth and Sports Services

Budget Sub-Programme Objective

- To formulate and implement policies on Education in the Municipality within the framework of National Policies and guidelines.
- Increase access to education through school improvement.
- To improve the quality of teaching and learning in the Municipality.

Budget Sub- Programme Description

The Education and Youth Development sub-programme is responsible for pre-school, special school, basic education, youth and sports development or organization and library services at the Municipal level. Key sub-program operations include;

- Advising the Municipal Assembly on matters relating to preschool, primary, junior high schools in the district and other matters that may be referred to it by the Municipal Assembly.
- Facilitate the supervision of pre-school, primary and junior high schools in the Municipality
- Co-ordinate the organization and supervision of training programmes for youth in the Municipality to develop leadership qualities, personal initiatives, patriotism and community spirit.
- Advise on the provision and management of public libraries and library services in the district in consultation with the Ghana Library Board.
- Advise the Assembly on all matters relating to sports development in the Municipality.

Organizational units delivering the sub-programme include the Ghana Education Service, Municipal Youth Authority, Youth Employment Agency (YEA) and Non-Formal Department with funding from the GoG and Assembly's Internally Generated Funds.

Major challenges hindering the success of this sub-programme include delay and untimely release of funds and inadequate logistics. Beneficiaries of the sub-programme are urban and rural dwellers in the Municipality.

Table 15: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Municipal Assembly measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Educational Facilities	Number of Basic Schools Constructed/Renovated	1	0	2	2	2	2
Improve knowledge in science and math's. and ICT in Basic and SHS	Number of STMIE clinics held.	2	1	2	2	2	2
Improve performance in BECE	% of students with average pass mark	90%	Yet to be written	95%	95%	95%	95%

Budget Sub-Programme Standardized Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Table 16: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
My First Day at School	Completion of Asuoyaa KG Block
Support to Science, Technology, & Mathematics Education (STME)	Construction of 1 No. 2 Unit KG Block at Konko.
Municipal Education Fund	Procurement of 1000 Desks for Basic School Municipal wide.

SUB-PROGRAMME 2.2 Public Health Services and Management

Budget Sub-Programme Objective

The main objective of this sub-programme is to formulate, plan and implement Municipal health policies within the framework of national health policies and guidelines provided by the Minister of Health. That is

- Advising the Assembly on all matters relating to health including diseases control and prevention.
- Undertaking health education and family immunization and nutrition programmes.
- Preventing new transmission, including awareness creation, direct service delivery and supporting high risk groups.

Budget Sub- Programme Description

The sub-programme aims at providing facilities, infrastructural services and programmes for effective and efficient promotion of public health in the Municipality. Public Health aims at delivering public, family and child health services directed at preventing diseases and promoting the health of all people living Akuapem North. It also seeks to coordinate the works of health centers or posts or community based health workers and facilitates collection and analysis of data on health. In addition, emphasis will be placed on supporting high-risk groups to prevent the spread of HIV/AIDS, TB, and Malaria among others.

The sub-programme would be delivered through the offices of the Municipal Health Directorate. Funding for the delivery of this sub-programme would come from GoG transfers, Donor Support and Internally Generated Funds. The beneficiaries of the sub-program are the various health facilities and entire citizenry in the Municipality.

Challenges militating against the success of this sub-programme include delay and untimely release of funds from central government, inadequate staffing levels, inadequate office space, inadequate equipment and logistics to health facilities.

Table 17: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Municipal Assembly's measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Health Facilities	No. of Health Care Facilities Constructed/Renovated	1	0	1	1	1	1
Organize immunization and roll back malaria programme annually	Number of infants immunized	1950	3000	3000	3000	3000	3000
	Number of households supplied with mosquito nets	100	500	1000	1500	2000	2500
Improve access to Health care delivery	Number of health equipment provided	0	0	20	20	20	20

Budget Sub-Programme Standardized Operations and Projects

Table 18: Budget Sub-Programme Standardized Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Standardized Operations	Standardized Projects
Expanded Programme on Immunization (EPI).	Rehabilitation of Larteh Clinic
DRI (Malaria Prevention).	Purchase of Basic Furniture/Beds/Medical Items for Larteh Clinic and Okorase and Obosomase CHPS Compounds.
Intensify the sensitization on COVID-19 with particular emphasis on children.	Construction of a CHPS Compound at Opoku Nsiah.
Sensitization for the observation of COVID-19 protocols and the provision of hand washing facilities at vantage points.	

SUB-PROGRAMME 2.3 Social Welfare and Community Development

Budget Sub-Programme Objective

The objective of the sub-programme is to assist the Assembly to formulate and implement social welfare and community development policies within the framework of national policy. That is

- Facilitating community-based rehabilitation of persons with disabilities.
- Assist and facilitate provision of community care services including registration of persons with disabilities, assistance to the aged, personal social welfare services, and assistance to street children, child survival and development, socio-economic and emotional stability in families.
- Assist to organize community development programmes to improve and enrich rural life through literacy and adult education classes, voluntary contribution and communal labour for the provision of facilities and services such as water, schools, library, community centres and public places of convenience.

Budget Sub- Programme Description

The Social Welfare and Community Development department is responsible for this sub-programme. Basically, Social Welfare aims at promoting and protection of rights of children, seek justices and administration of child related issues and provide community care for disabled and needy adults.

Community Development is also tasked with the responsibility of promoting social and economic growth in the rural communities through popular participation and initiatives of community members in activities of poverty alleviation, employment creation and illiteracy eradication among the adult and youth population in the rural and urban poor areas in the Municipality.

This sub programme is undertaken with a total staff strength of fourteen (14) with funds from GoG transfers (PWD Fund), DACF and Assembly's Internally Generated Funds. Challenges facing this sub-programme include untimely release of funds, inadequate office space and logistics for public education.

Table 19: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Municipal Assembly measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Sensitization programme in selected communities in the municipality	Communities educated on topical and sensitive issues	12	12	20	20	25	12
Increased assistance to PWDs annually	Number of beneficiaries	102	45	60	65	70	102
Registration of LEAP beneficiaries and subsequent	Number of people benefiting	643	570	700	700	700	643

cash transfer	from LEAP						
Rendering family welfare services	Family issues settled	25	33	50	50	50	25
Oversee HIV and AIDS activities in communities	Number of people supported on HIV and AIDS and its related issues	1	11	17	20	25	1
Inspection early childhood day care centre's	Number of Early Childhood Dev't Canter's supervised	40	24	45	50	50	40
Vocational skills training for focus groups	Number of trainings held	50	36	60	65	70	50
Registration and renewal of NHIS	Number of NHIS cards registered or renewed	1,035	1,570	2,000	2,000	2,000	1,035

Budget Sub-Programme Standardized Operations and Projects

Table 20: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Organize HIV/AIDS educational programmes for communities and second cycle institutions.	
Support to Persons Living with Disability.	
Support to Persons living with HIV/AIDS.	
Conduct investigation into child welfare cases.	
Sensitize 40 communities on the rights and entitlement of persons with disability.	
Monitor and supervise juvenile offenders to serve their sentences.	
Effectively implement viable and sustainable economic livelihood schemes for vulnerable people, including persons with disabilities (LEAP, NHIS, and PWD Fund).	

SUB-PROGRAMME 2.4 Birth and Death Registration Services

Budget Sub-Programme Objective

The objective of this sub-programme is to attain universal births and deaths registration in the Akuapem North Municipality. That is

- Legalization of registered Births and Deaths
- Storage and management of births and deaths records/register.
- Issuance of Certified Copies of Entries in the Registers of Birth and Deaths upon request.

Budget Sub- Programme Description

The sub-programme seeks to provide accurate, reliable and timely information of all births and deaths occurring within the Municipality for socio-economic development through their registration and certification. The sub-program operations include;

- Preparation of documents for exportation of the remains of deceased persons.
- Processing of documents for the exhumation and reburial of the remains of persons already buried.
- Verification and authentication of births and deaths certificates for institutions.

The sub programme is delivered by one (1) staff with funds from GoG transfers and internally generated funds. The sub-programmes would be beneficial to the entire citizenry in the Municipality. Challenges facing this sub-programme include inadequate staffing levels, inadequate logistics and untimely release of funds.

Table 21: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Municipal Assembly measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Timely issuance of certified copy of entries of Births.	Number working days for issuing of certificate	90	90	30	30	30	30
Timely issuance of certified copy of entries Deaths.	Number working days for issuing of certificate	1	1	1	1	1	1
Issuance of Burial Permits	No. of burial permits issued to the public	137	150	250	300	400	400

Budget Sub-Programme Standardized Operations and Projects

Table 22: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Cary out public announcements to sensitize rural communities on the importance of Birth and Death registration.	
Organize durbars during the child Health promotion and Births and Deaths week.	
Organize mass registration exercise (Mobile Registration).	
Establish reporting centre for births and deaths.	

SUB-PROGRAMME 2.5 Environmental Health and Sanitation Services

Budget Sub-Programme Objective

The main objective of this Sub-Programme is to promote effective and sustainable environmental health and sanitation practices in all communities within the Municipality

Budget Sub- Programme Description

The Environmental Health aims at facilitating improved environmental sanitation and good hygiene practices in both rural and urban dwellers in the Municipality. It provides, supervises and monitors the execution of environmental health and environmental sanitation services. The sub programme seeks to ensure a safe and sanitary environment through effective solid and liquid waste management within the Municipality and also to create awareness on proper disposal of refuse in households. Its operations include;

- Inspection of meat, fish, vegetables and other foodstuff and liquids of whatever kind or nature, whether intended for sale or not and to seize, destroy and otherwise deal with such foodstuff or liquids as are unfit for human consumption.
- Supervise and control slaughter houses and pounds and all such matters and things as may be necessary for the convenient use of such slaughter houses.
- Advise and encourage the keeping of animals in the Municipality including cattle, sheep and goats, domestic pets and poultry.

The sub programme will be delivered through participation of the general public and other stakeholders such as Zoomlion Ghana, supervised by the nineteen (19) environmental health officers of the Assembly. Sanctions in the form of fines will also be enforced where necessary.

Funding sources are District Assembly Common Fund, IGF and other donor support. The whole Municipality is supposed to benefit from this sub programme.

Key challenges for the sub programme are inadequate logistics and lack of cooperation from the general public and Untimely release of funds.

Table 23: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the MMDA measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the MMDA's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Waste Management	Quarterly Maintenance of Dump Sites	4	2	4	0	4	4
Established sanitation court	Number of individuals/households prosecuted	3	0	5	5	5	5
Public toilets constructed and maintained	Number of public toilets built and maintained	3	1	1	1	1	1
	Support to Build Household Toilets within the Municipality.	0	0	50	50	50	50
Evacuation of refuse dumps	Number of refuse dumps pushed or evacuated	2	2	2	2	2	2

Management of landfill sites	Number of sites manages	2	1	1	1	1	1
Fumigation of markets	Number of markets fumigated	2	6	6	6	6	6
Improved Environmental Sanitation	Number of food vendors tested and certified	3,500	2,000	5,000	5,000	5,000	5,000

Budget Sub-Programme Standardized Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Table 24: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Environmental, Sanitation and waste management	Construction of a 16 Seater Pour Flush at Mangoase
Sanitation and waste management activities	Procurement of a 2 Motor bikes for Sanitation activities.
Internal management of the organization	Support to Build 50 Household Toilets within the Municipality.
Fumigation	
Sanitation Improvement Package	
Management of Municipal Final Disposal Site.	

PROGRAMME 3: INFRASTRUCTURE DELIVERY AND MANAGEMENT

Budget Programme Objectives

- Assist in building capacity in the Municipal to provide quality road transport systems for the safe mobility of goods and people.
- To plan, manage and promote harmonious, sustainable and cost effective development of human settlements in accordance with sound environmental and planning principles.
- To implement development programmes to enhance rural transport through improved feeder and farm to market road network.

Budget Programme Description

The three main organization tasked with the responsibility of delivering the program are Physical Planning, Works and Urban Roads Departments.

The Spatial Planning sub-programme seeks to advise the Municipal Assembly on national policies on physical planning, land use and development. It basically focuses on human settlement development and ensuring that human activities within the district are undertaken in a more planned, orderly and spatially organized manner.

The Department of Works of the Municipal Assembly is a merger of the former Public Works Department and Water and Sanitation Unit of the Assembly and responsible to assist the Assembly to formulate policies on works within the framework of national policies.

The Urban Roads Department of the Municipal Assembly aids the Assembly to supervise and undertake all road works and rehabilitations and ensure road safety activities within the Municipality.

The programme is manned by twenty-one (21) officer and support staff with support and oversight responsibilities from the Technical Sub-committee of the Municipal Assembly. The programme is implemented with funding from GoG transfers and Internally Generated Funds from of the Assembly. The beneficiaries of the program include urban and rural dwellers in the Municipality.

SUB-PROGRAMME 3.1 Physical and Spatial Planning Development

Budget Sub-Programme Objective

- To plan, manage and promote harmonious, sustainable and cost effective development of human settlements in accordance with sound environmental and planning principles.
- Assist in the preparation of physical plans as a guide for the formulation of development policies and decisions and to design projects.
- Advise on setting out approved plans for future development of land at the Municipal level.

The sub-programme seeks to co-ordinate activities and projects of departments and other agencies including non-governmental organizations to ensure compliance with planning standards. It also focuses on the landscaping and beautification of the district capital. The Physical and Spatial Planning sub-programme is delivered through the Department of Physical Planning and tasked to manage the activities of the former department of Town and Country Planning and the department of Parks and Gardens in the Municipality.

- Advise the Assembly on the siting of bill boards, masts and ensure compliance with the decisions of the Assembly.
- Undertake street naming, numbering of house and related issues.

This sub programme is funded from the Central Government transfers which go to the benefit of the entire citizenry in the Municipality. The sub-programme is manned by three (3) officers and five support staff and its key challenges include inadequate staffing levels and untimely releases of funds.

Budget Sub- Programme Description

The table indicates the main outputs, its indicators and projections by which the Municipal Assembly measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance.

Table 25: Budget Sub-Programme Results Statement

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Street Naming & Property Addressing	Number of Towns/Communities Covered	2	2	4	4	4	4
	Number of properties numbered	0	350	400	400	400	400
Statutory meetings convened	Number of meetings organized	4	2	4	4	4	4
Planning Schemes prepared	Number of planning schemes approved at the Statutory Planning Committee	3	2	5	5	5	5

Budget Sub-Programme Standardized Operations and Projects

Table 26: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Street Naming and Preparation of Layout and Plans at Okorase and Osabene.	Street Naming & Preparation of Layout and Plans at Okorase and Osadene.
Acquire base maps.	
Community entry and data collection.	
Prepare draft schemes.	
Undertake community and radio education on Land use planning and street naming exercise.	
Carry out development of designated sports and recreational land use in 4 communities for all category of people.	

SUB-PROGRAMME 3.2 Public Works, Rural Housing and Water Management

Budget Sub-Programme Objective

- To implement development programmes to enhance rural and urban infrastructure.
- To improve service delivery to ensure quality of life in rural areas.
- To accelerate the provision of affordable and safe water

Budget Sub- Programme Description

The sub-programme is tasked with the responsibility of developing and implementing appropriate strategies and programmes that aims to improve the living conditions of rural dwellers. Under this sub-programme reforms including construction and rehabilitation as well as rural housing and water programmes are adequately addressed. The department of Works comprising former Public Works, Feeder Roads, and Rural Housing Department is delivering the sub-programme. The sub-program operations include;

- Facilitating the implementation of policies on works and report to the Assembly
- Assisting to prepare tender documents for all civil works projects to be undertaken by the Assembly through contracts or community initiated projects.
- Facilitating the construction, repair and maintenance of public buildings in the major settlements in the Municipality.
- Facilitating the provision of adequate and wholesome supply of potable water for the entire Municipality.
- Assisting in the inspection of projects undertaken by the Municipal Assembly with relevant Departments of the Assembly.

- Provide technical and engineering assistance on works undertaken by the Assembly.

This sub programme is funded from the Central Government transfers and Assembly's Internally Generated Funds which goes to the benefit of the entire citizenry in the Municipality. The sub-programme is managed by four (4) staffs. Key challenges encountered in delivering this sub-programme include inadequate staffing levels, inadequate logistics and untimely releases of funds.

Table 27: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Municipal Assembly measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
WATSAN Services	Number of Boreholes Constructed/Renovate	1	1	2	2	2	2
	Number of communities with portable water	8	10	11	12	13	14
Construction / rehabilitation of Market	Number of Markets provided	1	2	2	5	5	5

Budget Sub-Programme Standardized Operations and Projects

Table 28: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Internal management of the organisation	Construction of a 1 No. 10 Shed Market at Nyamebekyere.
Regular Supervision of ongoing Projects.	Construction of Appliance Bay for Police Post at Larteh Junction.
Development Control.	Constuction of Appliance Bay for the Fire Service at Akropong.
	Construction of an Office Building for 1 Zonal Council.
	Construction of Police Post at Saforo.
	Construction of Fence Wall at MCE's Residence.
	Installation of Metal Gates and Electric Fence with Video Intercom at MCE'S Residence
	Rehabilitation of Old Assembly Block for Other Departments i.e. NCCE,CHRAJ, Circuit Court etc.
	Rehabilitation of Bungalows/Flats.
	Landscaping of New Office Complex.
	Construction of a Community Centre/Durbar Grounds at Obom.

SUB-PROGRAMME 3.3 Roads and Transport Services

Budget Sub-Programme Objective

- To develop urban road networks in order to accelerate road safety and transportation in all towns within the Municipality.
- To implement development programmes to enhance transportation through improved urban, feeder and farm roads.

Budget Sub- Programme Description

The main purpose of this sub programme is to develop roads in the urban areas into first and second class roads through the construction of quality culverts and drains, re-gravelling and upgrading of the main roads.

The main organizational unit in charge is the Municipal Urban Roads Department.

The Assembly's IGF, DACF, DACF-RFG and GOG transfers will be the main sources of funding for the sub programme, and beneficiaries are all road users of the Akuapem North Municipality. The key issues and challenges include inadequate staffing levels, inadequate logistics and untimely releases of funds.

Table 29: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the MMDAs measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the MMDA's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Feeder Roads Services	Length of Feeder Roads Graded/Reshaped	24.1km	15.47	20km	30km	30km	30km
Construction and De-silting of drains	Number of drains constructed and de-silted	1	1	5	10	15	20
Maintenance of main roads	Kilometres of road repaired	6.6km	24.1km	80km	80km	80km	80km

Budget Sub-Programme Standardized Operations and Projects

Table 30: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Procurement of Office Supplies and Consumables	Rehabilitation & Replacement of 200 Streetlights within the Municipality.
Construction, rehabilitation and maintenance of transport infrastructure	Rehabilitation of Roads & Desilting of Drains within the Municipality.
	Landscaping at Mamfe Roundabout (Green Area Maintenance).
	Grading and Reshaping of Feeder Roads (10km).
	Feeder Roads
	Procurement of 300 Streetlights.

PROGRAMME 4: ECONOMIC DEVELOPMENT

Budget Programme Objectives

- To provide extension services in the areas of natural resources management, and rural infrastructural and small scale irrigation.
- To facilitate the implementation of policies on trade, industry and tourism in the Municipality.

Budget Programme Description

The program aims at making efforts that seeks to improve the economic well-being and quality of life for the Municipality by creating and retaining jobs and supporting or growing incomes. It also seeks to empower small and medium scale business both in the agricultural and services sector through various capacity building modules to increase their income levels

The Program is being delivered through the offices of the departments of Agriculture, Business Advisory Center and Co-operatives.

The program is being implemented with the total support of all staff of the Agriculture department and the Business Advisory Center. Total staff strength of twenty-seven (27) is involved in the delivery of the programme. The Program is being funded through the Government of Ghana transfers with support from the Assembly's Internally Generated Fund and other donor support funds.

SUB-PROGRAMME 4.1 Trade, Tourism and Industrial Development

Budget Sub-Programme Objective

- To facilitate the implementation of policies on trade, industry and tourism in the Municipality.

Budget Sub- Programme Description

The Department of Trade, Industry and Tourism under the guidance of the Assembly would deal with issues related to trade, cottage industry and tourism in the district. The Business Advisory Centre and Co-operatives are the main organizational units spearheading the sub-programme which seeks to facilitate the implementation of policies on trade, industry and tourism in Akuapem North. It also takes actions to reduce poverty by providing training in technical and business skills, assisting in the access of low-income people to capital and bank services and assisting the creation of new jobs. The sub-programme again seeks to improve on existing SMEs through financial assistance and managerial skill training as well as helping identify new avenues for jobs, value addition, access to market and adoption of new and improved technologies. The main sub-program operations include;

- Advising on the provision of credit for micro, small-scale and medium scale enterprises.
- Assisting to design, develop and implement a plan of action to meet the needs and expectations of organized groups.
- Assisting in the establishment and management of rural and small-scale industries on commercial basis.
- Promoting the formation of associations, co-operative groups and other organizations which are beneficial to the development of small-scale industries.
- Offering business and trading advisory information services.

- Facilitating the promotion of tourism in the Municipality.

Officers of the Business Advisory Centre and Co-operatives are tasked with the responsibility of managing this sub-programme with funding from GoG transfers and donor support which would inure to the benefit of the unemployed youth, SME's and the general public. Total staff strength for this sub-programme is four (4) including supporting staff. The service delivery efforts of the department are constrained and challenged by inadequate staffing and logistics and inadequate funding, among others.

Table 31: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Municipal Assembly measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Business Development Service	Quarterly Training of SME	2	1	4	4	4	4
Train artisans to sharpen skills annually	Number of groups trained	6	3	5	5	5	5
	Total	114	41	80	75	75	75

	number of artisans trained						
Legal registration of small businesses facilitated annually	Number of small businesses registered	6	10	20	30	30	40
Financial / Technical support provided to businesses annually	Number of beneficiaries	24	16	20	30	40	50

Budget Sub-Programme Standardized Operations and Projects

Table 32: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Promotion of Small, Medium and Large scale enterprise	Construction of a Hairdressers & Dressmakers Academy at Mamfe.
Youth in Apprenticeship	
Promotion of Tourism	
Agri-business and Entrepreneurial Development	
Logistics for the 1 District, 1 Factory Project	

SUB-PROGRAMME 4.2 Agricultural Services and Management

Budget Sub-Programme Objective

- To assist in the formulation and implementation of agricultural policy for the Municipal Assembly within the framework of national policies.
- To provide extension services in the areas of natural resources management, and rural infrastructural and small scale irrigation in the Municipality.

Budget Sub- Programme Description

The department of Agriculture is responsible for delivering the Agricultural Service and Management sub-programme. It seeks to provide effective extension and other support services to farmers, processors and traders for improved livelihood in the Municipality. Moreover, the sub-programme deals with identifying and disseminating improved up-to-date technological packages to assist farmers engage in good agricultural practices. Basically, it seeks to transfer improved agricultural technologies through the use of effective and efficient agricultural extension delivery methods.

The sub-program operations include;

- Promoting extension services to farmers.
- Assisting and participating in on-farm adaptive research.
- Lead the collection of data for analysis on cost effective farming enterprises.
- Advising and encouraging crop development through nursery propagation.
- Assisting in the development, rehabilitation and maintenance of small scale irrigation schemes.

The sub-programme is undertaken by twenty-three (23) officers with funding from the GoG and Donor transfers as well as the Assembly's support from the Internally Generated Fund. It aims at benefiting the general public especially the rural farmers and dwellers. Key challenges include inadequate staffing levels, inadequate office space, untimely releases of funds and inadequate logistics for public education and sensitization.

Table 33: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Municipal Assembly measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Extension Services	Number of Farmers reached	8,574	4,920	9,000	9,000	9,000	9,000
Strengthened of farmer based organizations	Number of farmer-based organizations trained	16	12	20	40	50	50
Increased cash	Number of						

crops production under Planting for Export and Rural Development (PERD)	seedlings nursed	20,000	12,750	60,000	70,000	70,000	70,000
	Number of farmer benefited	11	32	40	40	40	50
Promotion of Improved Agricultural Technologies	Number of farmers provided with Extension Services	17,200	8,000	10,000	10,000	10,000	10,000

Budget Sub-Programme Standardized Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Table 34: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Extension services	
Logistics for the Planting for Food and Jobs programme.	
National Farmers Day Celebration.	
Conduct 4 monitoring and supervision visits to all planned activities in the municipality by DDOO, DDA, and DCD.	
Sensitize 200 farmers on livestock and local poultry vaccination.	
Nursing of 60,000 Oil Palm Seedlings for distribution to farmers.	
Provide administrative support, purchase of stationeries and payment of utility bills.	

PROGRAMME 5: ENVIRONMENTAL MANAGEMENT

Budget Programme Objectives

- To manage disasters by co-ordinating resources and developing the capacity of communities to respond effectively to disasters and improve their livelihood through social mobilization, employment generation and poverty reduction projects.

Budget Programme Description

Disaster Prevention and Management programme is also responsible for the management of disasters as well as other emergencies within the Municipality. It seeks to enhance the capacity of society to prevent and manage disasters and to improve the livelihood of the poor and vulnerable in the rural communities through effective disaster management, social mobilization and employment generation.

Staffs from National Disaster Management Organization (NADMO) are undertaking the programme with funding from GoG transfers and Internally Generated Funds of the Assembly. The beneficiaries of the program include urban and rural dwellers in the Municipality.

SUB-PROGRAMME 5.1 Disaster Prevention and Management

Budget Sub-Programme Objective

To manage disasters by co-ordinating resources and developing the capacity of communities to respond effectively to disasters and improve their livelihood through social mobilization, employment generation and poverty reduction projects.

Budget Sub- Programme Description

The National Disaster Management Organization (NADMO) section under the Assembly is responsible for delivering the sub-programme. It seeks to assist in planning and implementation of programmes to prevent and/or mitigate disaster in the Municipality within the framework of national policies.

The sub-program operations include;

- To facilitate the organization of public disaster education campaign programmes to create and sustain awareness of hazards of disaster and emphasize the role of the individual in the prevention of disaster.
- To assist and facilitate education and training of volunteers to fight fires including bush fires or take measures to manage the after effects of natural disasters.
- Prepare and review disaster prevention and management plans to prevent or control disasters arising from floods, bush fires, and human settlement fire, earthquakes and other natural disasters.
- To participate in post disaster assessment to determine the extent of damage and needs of the disaster area.
- Co-ordinate the receiving, management and supervision of the distribution of relief items in the Municipality.
- Facilitate collection, collation and preservation of data on disasters in the Municipality.

The sub-programme is undertaken by officers from the NADMO section with funding from the GoG transfers and Assembly's support from the Internally Generated Fund. The sub-programme goes to the benefit of the entire citizenry within the Municipality. Some challenges facing the sub-programme include inadequate office space, untimely releases of funds and inadequate logistics for public education and sensitization.

Table 35: Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Municipality Assembly measure the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Assembly's estimate of future performance.

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Climate Change Education/Sensitization	Quarterly Public Education and Sensitization Held	3	0	4	4	4	4
Disaster Prevention & Mitigation Education	Quarterly Public Education	2	1	4	4	4	4

	and Sensitization Held						
Support for Disaster Victims	Percentage of Disaster Victims Supported	100%	0	100%	100%	100%	100%
Public safety measures	Number of public places inspected	10	4	20	50	50	50

Budget Sub-Programme Standardized Operations and Projects

Table 36: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Disaster Management	
Climate change activities	
Undertake field trips to disaster prone areas for assessment.	
Undertake monitoring and evaluating exercise.	
Disaster Week Celebration.	

SUB-PROGRAMME 5.2 Natural Resources Conservation and Management

Budget Sub-Programme Objective

- To protect and sustainably manage the municipality's natural resources.
- To provide resource for future generation.
- To minimize the depletion of natural resources as well as the preservation of resources.

Budget Sub- Programme Description

This Sub-programme seeks to address the protection, preservation, management, restoration of natural environments and the ecological communities that inhabit them.

The sub-programme is undertaken by officers from the forestry unit with funding from the GoG transfers and Assembly's support from the Internally Generated Fund. The sub-programme goes to the benefit of the entire citizenry within the Municipality.

Table 37: Budget Sub-Programme Results Statement

The table lists the main Operations and projects to be undertaken by the sub-programme

Main Outputs	Output Indicators	Past Years		Projections			
		2020	2021 as at July	2022	2023	2024	2025
Tree Planting	Number trees	200	130	200	300	300	300

	planted.						
Local Environmental Management Initiatives	Number of Activities Undertaken	2	1	2	2	2	2

Budget Sub-Programme Standardized Operations and Projects

Table 38: Budget Sub-Programme Standardized Operations and Projects

Standardized Operations	Standardized Projects
Undertake Tree Nursing and Planting Exercise.	
Prevention and education on bushfires and its effects.	
Public education on climate change.	

PART C: FINANCIAL INFORMATION